



NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

OREGON-COLUMBIA CHAPTER, NECA

COVID-19 AFTERNOON UPDATE

APRIL 1, 2020

In an effort to cut down on the number of communications we are sending to you, as we know everyone is receiving an abundance of information, we have opted to send a number of pertinent pieces of information in one bundle. We will be doing this every afternoon as long as there is information that needs to be passed along.

FFCRA Eligibility Begins; Posted Notice is Required

Today is the first day employees become eligible for emergency paid leave under the Families First Coronavirus Response Act (FFCRA). In addition, for employers with less than 500 employees, don't forget to post the [Notice of Employee Rights](#) under FFCRA. [Please click here for more details.](#)

COVID-19 FFCRA FAQ *Update*

The Families First Coronavirus Response Act (FFCRA) was signed into law on March 18, 2020, and will go into effect on April 1, 2020. The FFCRA provides temporary relief to eligible employees affected by the COVID-19 pandemic. The FFCRA contains two laws that provide such relief: (1) a new paid sick leave benefit (Emergency Paid Sick Leave Act), and (2) an expansion of the FMLA (Emergency Family and Medical Leave Expansion Act). [Click here for the updated FAQs.](#)

Paycheck Protection Program (PPP) Information: Borrowers

The Paycheck Protection Program (PPP) authorizes up to \$349 billion in forgivable loans to small businesses to pay their employees during the COVID-19 crisis. All loan terms will be the same for everyone. In addition, it has been verified that an employee is an employee, including those covered by a CBA. [Click here for more information.](#)
[Click here for the PPP Application.](#)

Comparison of Loans: EIDL and PPP

The Economic Injury Disaster Loan (EIDL) and the Paycheck Protection Program (PPP) are two different loans available to small businesses during the Coronavirus (COVID-19) pandemic. [Click here to see a side-by-side comparison of the two.](#)

NECA Safety Update: Infectious Exposure Control Plans, Risk Assessments and COVID-19

Thursday, April 9, 2:00-3:00 PM

Attend this FREE webinar to learn how to create your own Infectious Exposure Control Plan. Learn the proper steps to take for risk assessments and recordkeeping procedures. In addition, hear an updated review of NECA Resources and discussions on job-related duties and state directives pertaining to stay-at-home orders. [Click here to register now!](#)

For any questions or concerns, please contact Tim Gauthier, Executive Manager at tim@orecolneca.org.

All COVID-19 related information is available at <https://www.orecolneca.org/>