



TO: Executive Committee

FROM: David Long, NECA CEO

SUBJECT: National Disease Emergency Response Agreement (NDERA)

DATE: March 16, 2020

PLEASE NOTE: We will send this out immediately to all the Chapters, Governors, Presidents and Field Staff. President Stephenson is simultaneously sending to all IBEW construction locals, inside, outside, including tree services.

As a result of ongoing discussions and to address the recently declared National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak, NECA and the IBEW have reached agreement for a national agreement to address the COVID-19 pandemic (or similar diseases) and potential emergency situations created by it. The attached “National Disease Emergency Response Agreement (NDERA)” has been reviewed and approved unanimously by the NECA Executive Committee and will be available for use immediately effective March 16, 2020. It will be submitted to the Board of Governors for affirmation by electronic ballot as soon as possible.

This threat is ongoing and must be continually monitored by the Parties who agree to discuss any new legislation or regulation related to the coronavirus or similar disease that may impact this Agreement. The Parties may mutually terminate this Agreement immediately, and either party may unilaterally terminate this Agreement by providing at least a 90-day written notification to the other party.