

NOTICE
Hiring Hall Rule Changes
Clarification
Effective January 20, 2016

Section III.B.4(a)(3) *Getting the Job* is amended effective January 20, 2016 to read as follows:

- 3) Online – Anyone registered on the Commercial/Industrial, CE, or Sound and Communications Out-of-Work Lists that is not currently employed and is eligible to take a call, is eligible to bid online. If you were not already on the Out-of-Work List, then you must sign the Book (within 14 days) before you are eligible to bid online.

When you bid online for a job you will get an e-mail confirmation of that bid. You may withdraw or change that online bid any time up until the time dispatch begins. Changes to an online bid must be made online.

Upon receiving an e-mail notification that you received the job, you must report to the hall to pick up your dispatch no later than 2:00 p.m. (Remember to bring with you your license(s) and proof of any *bona fide* skills listed in the dispatch). The Employer will designate on the dispatch that you are to report either at 3:00 p.m. on the day of dispatch or the next morning. For this reason do not wait until 2:00 p.m. to pick up your dispatch.

If you do not pick up the dispatch by 2:00 pm, but have notified the Dispatcher, then the Dispatcher or Business Manager may elect to extend the 2:00 pm deadline by two (2) hours. If the dispatch specifies that you are to report at a designated time the same day as you receive the dispatch and you arrive to pick up your dispatch after that time, you will still receive the dispatch. The Employer retains the right to reject you however, which includes the right to reject you for being late.

If you arrive between 2:00 pm and 4:00 pm on the day it was awarded to you, but did not notify the Dispatcher that you would be arriving late, the following will occur:

First violation: you will not receive the call and will receive a warning;

Second violation occurring within twelve (12) months of first violation: you will not receive the dispatch and will receive a second warning; you will also be unable to bid online for one (1) month;

Third violation occurring within twelve (12) months of first violation: you will not receive the dispatch and will receive a third warning; you will also be unable to bid online for twelve (12) months.

If you do not pick up your dispatch before 4:00 pm on the day it was awarded to you, even if you notified the Dispatcher that you would be arriving late, the following will occur:

First violation: you will not receive the call and will receive a warning;

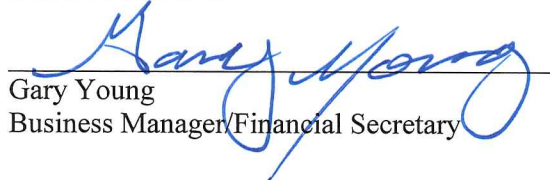
Second violation occurring within twelve (12) months of first violation: you will not receive the dispatch and will receive a second warning; you will also be unable to bid online for one (1) month;

Third violation occurring within twelve (12) months of first violation: you will not receive the dispatch and will receive a third warning; you will also be unable to bid online for twelve (12) months.

If for any reason online dispatch is not working, appear in person at the hall.

If you identify any mistakes please contact Gary Young (busmgr@ibew48.com) or Dave Johnston (dispatch@ibew48.com).

IBEW LOCAL 48


Gary Young
Business Manager/Financial Secretary

Dated: January 20, 2016