

Edison Pension Plan

ERISA 104(d) Report for the Plan Year Beginning January 1, 2020

(EIN = 93-6061681; PN = 001)

The following notice is intended to provide a summary of plan information to employers and employee representatives of the Edison Pension Plan ("Plan"). The information given is required to be furnished by law under ERISA Section 104(d). This notice relates to the 2020 Plan Year, which began January 1, 2020, and ended December 31, 2020.

(1) Description of the Plan's contribution schedules, benefit formulas, and any modifications made during the Plan Year:

- a. Contribution Schedules – Following are hourly employer contribution rates for most participants by employment type. Higher rates apply for certain participants such as Foremen. Lower rates can apply until Journeyman status is attained.

Employment Type	Employer Contribution Rate January 1, 2020
Commercial – General	\$8.20
Residential	\$6.75
Support Tech 1	\$4.39
Sound & Communication Journeyman Tech, Foreman, General Foreman	\$6.63
Installer	\$6.03

b. Benefit Formulas Under the Plan

The Plan is divided into two Structures: the 1970 Structure and the 2011 Structure. New entrants after July 1, 2011 generally go into the 2011 Structure. Under the 1970 Structure, participants accrued 1.0% of employer contributions towards their monthly normal retirement benefit. Under the 2011 Structure, participants accrued 1.0% or 1.066% of employer contributions towards their monthly normal retirement benefit, depending on their years of service. Benefits are generally payable at age 65 as a 60-month certain and life annuity. The 2011 Structure has higher accrual rates of up to 1.33% which will apply to participants in future years. The 1970 Structure had higher accrual rates apply in years up through 2009.

Participants with 10 years of service may commence early retirement benefits as early as age 55. The amount of any reduction upon early retirement depends upon age, length of service, retirement from active service, and benefit Structure. Participants retiring from active service become eligible for full retirement benefits at age 62 with 10 years of service or age 60 with 25 years of service under the 1970 Structure, and age 65 under the 2011 Structure.

Participants generally become vested in their benefits after 5 years of service.

c. Modifications made to contribution schedules or benefit formulas during the Plan Year

Item a. above details the most significant changes to the contribution schedules during the 2020 Plan Year.

- (2) Total number of employers obligated to contribute in the 2020 Plan Year: 169
- (3) Employer(s) contributing more than 5% of the Plan's total contributions for the 2020 Plan Year:

Name: On Electric Group Inc.
EIN: 93-0473216

Name: E.C. Company
EIN: 93-0902566

Name: Dynalectric
EIN: 52-0973205

Name: Christenson Electric, Inc.
EIN: 93-0502175

Name: Rosendin Electric Inc
EIN: 94-1242813

- (4) Number of participants who received no contributions for the following periods:

- a. Current Year: -0-
- b. The First Preceding Plan Year: -0-
- c. The Second Preceding Plan Year: -0-

- (5) Plan's 2020 status:

Under federal pension law a plan will generally be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the Plan is less than 80% or in "critical" status if the percentage is less than 65% (other factors may also apply). If a pension plan enters endangered status, the board of trustees of the plan is required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the board of trustees of the plan is required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was not in critical or endangered status for the 2020 Plan Year.

- (6) Withdrawing employers during the preceding Plan Year:

- a. Number of employers that withdrew: -0-
- b. Aggregate amount of withdrawal liability assessed or estimated to be assessed for the withdrawn employers: Not Applicable

- (7) Transfers or mergers of assets and liabilities during the 2020 Plan Year: None

- (8) Amortization extensions or funding shortfall methods:

- a. Description of any amortization extensions sought or received during the Plan Year, if applicable: Not Applicable
- b. Description as to whether the Plan used the shortfall funding method for the Plan Year, if applicable: Not Applicable

For more information, any employer or union can make a written request to receive a copy of the Plan's Form 5500 filing, a summary plan description, or summary of any material modification of the Plan. You may contact the Edison Pension Plan by phone at (503) 460-5223, or by mail at Edison Pension Plan, P. O. Box 4148, Portland, OR 97208. No recipient shall be entitled to receive more than one copy of any such document during any one 12-month period. The Edison Pension Plan may make a reasonable charge to cover copying, mailing, and other costs of furnishing copies of information. You can also view the Plan's 5500 annual report on the Department of Labor's website: www.efast.dol.gov